



**Khaochamao Subdistrict Administrative Organization's No Gift Policy commitment:
"Integrous and Transparent Ministry of Interior 2025" and "Refrain from Accepting
or Offering" Any Gifts of Any Kind Related to Official Duties. (No Gift Policy)**

I, Somporn Phanchalermchai, Chief Executive of the Khaochamao Subdistrict Administrative Organization, hereby declare that Rayong shall be an organization of which all authorities refrain from accepting or requesting any gifts and benefits related to official duties. I also declare my intention to lead personnel in their commitment to upholding the Pillars of the Kingdom: Nation, Religions, Monarchy, and a democratic regime of government with the King as Head of State. I shall motivate them to abide by the moral and ethical principles of good citizenship. Moreover, I shall urge them to stand for what is right, to put public interest before their own, to do their task in time and responsively, to serve the people wholeheartedly, politely, and humbly, and finally, to administrate work with good governance, integrity, transparency, and accountability. In this regard, all personnel shall conduct themselves as follows.

1. Refrain from persuading, offering, or accepting bribes, gifts, or all forms of rewards related to official duties.
2. Refrain from allowing or colluding with family members in offering or accepting bribes, gifts, or all forms of rewards from any person involved in official duties.
3. Perform all duties solely for the best interest and image of the government; avoid any action deemed as conflict of personal and public interests.
4. Minimize the offering and acceptance of property or other benefits given in good faith, in accordance with the criteria prescribed by the Office of the National Anti-Corruption Commission.
5. Uphold a zero-tolerance stance against the act of offering or accepting bribes, gifts, or all forms of rewards related to official duties, which may lead to corruption and misconduct.

Please be informed and take action accordingly.

Announced on 17 January B.E. 2025

(Mr. Somporn Phanchalermchai)

Chief Executive of the Khaochamao Subdistrict Administrative Organization